

FA Executive Board Meeting

Join Zoom Meeting

<https://sbcc.zoom.us/j/93851610973?pwd=dHA2S2xGYTIJbDNRQjVhWEpnc1hLUT09>

Meeting ID: 938 5161 0973

Password: SBCCFA

1. Meeting called to order
2. Minutes of May 1, 2020 - verify vote [minutes May 1](#)
3. Honoring retiring faculty. Cards? Prints? Prepare for party in fall?
4. Action item: Approval of a gift card for Angie Esqueda and Anita Cole.
5. Report from FA workgroup to research and design a new Evaluation policy (Jeff Gray)
6. Treasurer Report
7. Membership Director Report
8. Other Reports
 - a) President Report and negotiations update
 - Budget update [2019/2020 projected actuals](#), [2020/2021 Budget](#), [2020/2021 Budget Assumptions](#), [Budget Values](#), BoT postponed Turf Contracts.
 - Enrollment (Headcount/Units) Summer I (+12%/+15%), Summer II (+7.5% /+12%), Fall (-8%/-12%)
 - SRP, BoT approved SRP window 1
[List of all Retirees](#) - [Savings estimates \(no official updates since October 2019\)](#), initial estimate by Dr. G for Yr. 1 if no-one is replaced from the first window is \$2.5M annually starting 2020/2021. Dr. G specified that he will not commit to a percentage replacement! He mentioned a dollar amount of \$600K in planned replacement (might only have been an example).
 - [BP6305](#) - and a new breakdown of the BPaP process - was sent [to groups in October](#)
 - [Update on MoU negotiations](#) on (a) MoU on compensation of additional work on moving online for remainder of semester and moving forward and for gradually moving back on campus and for planning on the possibility of re-surge of COVID19 in Fall. (b) MoU on summer FRC training.
NEW: The District appeared to engage into direct negotiations with our Cosmetology faculty and Approved for three FT Cosmetology faculty a [compensation](#) for COVID19 Spring work of up to 40 hrs at stipend rate. I sent a [letter](#) to the administration to put them on notice that this for one is [direct dealing](#) and secondly this will have an impact on the very modest proposal the FA had previously submitted, which the FA now wants to revisit. I requested an emergency meeting Friday afternoon or Monday morning.
 - Discussion with the District team about their act of [“regressive bargaining”](#) in the SRP negotiations has not happened yet,
 - CoLA 2019/20 negotiation (no news), Governor does not plan on CoLA for 2020/21

- b) [CPC, May 12, 2020, Report](#) (Cornelia), includes new employee count
- c) Senate Report (Geordie)

- 9. Webinar on temporary faculty: <https://vimeo.com/user9115664/review/405961790/5d589539b1>
Password: Members (case sensitive, needs to be entered twice)

- 10. Next FA Meetings: TBD

- 11. Grievance Officer Report (Closed Session)

- 12. Adjournment